

1 July 2016

Dear Parent/Carer

Additional information - Advance notice of possible strike action on 5 July

Following on from my letter issued yesterday, I wanted to give some additional information to parents.

On 23 June 2016, the National Union of Teachers (NUT) announced that members in England have voted overwhelmingly in favour of strike action to protect pay and working conditions. This strike action is planned for Tuesday 5 July 2016.

This action is not against Outwood Academy Bydales itself but is part of national industrial action organised by the NUT.

Neither the Directors of the Academy nor the Academy Principal is legally allowed to close the Academy 'in sympathy' with the strike and we will not do so. At the moment it looks like the school will be open as normal. However, our main concern is the safety of our students. The Academy will only close if the joint opinion of the Principal and Mrs Taylor (Chair of the Local Academy Council) deem it is not safe to remain open.

Because we may not know until very late how many staff will be available to work, the decision to close may have to be taken at short notice. However, every effort will be made to give notice at the latest by the day before; but in case the decision has to be made on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If your details have changed recently and you have not informed us of this please do so by handing in a note via your son/daughter at reception or by using our email address; enquiries@bydales.outwood.com

If the Academy's normal timetable is disrupted or we are forced to close to students, we will inform you of this via our text service, and via our Facebook, Twitter and Parental Emailing Lists.

We must all hope that the issues over which the industrial action has arisen are resolved as soon as possible.

Yours sincerely



Andrew Wappat
Principal